The Effective Sending Church

The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.
Matthew 9:37,38

Edited by Ian E. Benson
The Missionary Training Service focuses on training missionaries for the multiplication of churches among unreached peoples. It gives advice and help to missionary agencies, other training institutions and churches about organizing training programmes, and runs and distributes courses for missionary candidates.

Ian Benson is coordinator of the MTS.
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The Effective Sending Church

As the Holy Spirit directs the church to focus on the unreached, more and more churches are waking up to their responsibility to be involved in God’s world mission. Local churches have an important role in carrying out our Lord’s command to make disciples of all nations:

- Praying.
- Teaching on missions.
- Making plans and giving information to members.
- Calling members to world evangelization.
- Helping to train them.
- Supporting financially.
- Sending missionaries and making sure they are cared for and supervised.
- Cooperating with missionary agencies and other churches to fulfil these roles.

A good sending church will be active in serving God not only by sending and supporting missionaries overseas, but also locally, in worshipping the Lord, evangelizing and serving its own community, and ministering to local people of other cultures (immigrants, refugees and international students). To be effective, a local church needs to be strong in all areas of its life for God.

Leaders of a Sending Church

Leaders have a key role in mobilizing a church for missionary work. With their vision and support, the church can have a large influence in extending God’s Kingdom. Leaders who take the Great Commission seriously will do the following:

- Pray in private and in church for missionary work.
- Give personally to missionary work.
- Seek God’s will about becoming missionaries themselves.
- Visit the missionaries their church sends (if possible).
Teach and preach regularly about missions.
Read missionary books and biographies.
Encourage church members to be missionaries.
Organize the training of missionaries.
Organize a Mission Action Group to support missionary work (see page 10).

Steps to Mobilizing a Church in Missions

Some churches are born with a strong vision and commitment to mission. Others need to develop this. All churches need to pray and work to keep this active.

1. The first step is to pray that God will give His vision to His people for reaching the lost of this world. If possible, join with others to pray that God will move in the church as a whole, and in the lives of key members. Pray for protection against the attacks of the evil one on relationships, families, health, and finances.

2. Assess the level of interest in the church in missions and its resources in terms of:
   - those who pray.
   - the missions vision of key church members: leaders and those active in serving God in different ways.
   - the financial state of the church and its ability to support missions.
   - the level of preparation of all members of the church: their ability to evangelize, disciple, train pastors, etc.
   - how am I seen by the church?- do we who seek to mobilize the church in missions have the trust of the church? To gain this, we must lovingly serve people, helping them progress in what God has called them to do (not forcing "missions" on them).
3. Obtain appropriate resources to help communicate the missions vision to your church (see part 2 of this series for more information on resources: Resources for Missionary Work - available from the Missionary Training Service - see page 2 for the address).

4. Help the church to catch a vision for missions. At first, you are not asking for any commitment: you want to enthuse people with what God is doing around the world.

Suggestions:

- Pass on to the church leaders short news items of what God is doing around the world. Obtain these from missionary organizations.
- Encourage the leaders to go to missionary conferences.
- Take the leaders for an international meal.
- Buy the leaders a world map or globe.
- Put extracts with encouraging news in church bulletins.
- Feed existing prayer groups with praise and prayer items from around the world.
- Use good up-to-date maps, charts, flags, photographs of peoples’ faces from other nations to stir church members’ minds and hearts.
- Have a monthly book display table of missions materials.
- Host missionary speakers who will enthuse the congregation about what God is doing in the world. At this stage, challenges to strong commitment are not required: we do not want to motivate people by guilt, but by enthusing them. These speakers should be part of the normal church service, so that everyone is exposed to the teaching.
- In your teaching, constantly refer to God’s heart for all peoples - looking beyond ourselves. It may be best to avoid using the word “missions” as this carries meanings which may not communicate well to ordinary church people.
Plan short visits by the main church leaders to an unreached part of the world. Ask them to take many photos, and if possible, videos.

After about six months of carefully helping the church to catch the vision of what God is doing around the world, plan a special event for one Lord’s Day. Your aim is to enable the whole congregation together to decide to build on the vision that they have caught. Give an overview of what God is doing around the world. Several resources are available for this: *Missing Faces in the Worldwide Church* has activities for different age groups, produced by the Evangelical Missionary Alliance in the UK*; *A View From On High* gives an interesting and impactful presentation for a church service setting - available from the Caleb Project**.

5. Build a solid biblical foundation for missionary work. Without solid teaching, enthusiasm will evaporate.

**Suggestions:**

- Teach a course on God’s global plan and our part in it. This could be for three months in groups. Train other people to lead the groups, if possible. Suggested courses include *Catch the Vision, Unveiled At Last*, and *The World Christian* (for information on where to obtain these, see "Further Reading" on page 49). To raise interest, you could invite some key people in the church to a meal and show the first video of the *Unveiled At Last* course. You could also go over chapter 1 of *Catch the Vision* with the main minister.

- Continue to feed existing prayer groups with praise and prayer items from around the world.

- Give training for people wishing to gain more skills in praying for the world.

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* 186 Kennington Park Road, London, SE11 4BT, UK. www.globalconnections.co.uk
** 10 West Dry Creek Circle, Littleton, CO 80120, USA. www.calebproject.org
Maintain the church’s interest through feeding them information on God’s global plan - from the Bible and any news of breakthroughs.

Give people easy projects such as cutting out interesting articles from a missions magazine, telephoning or writing to missionaries on the field.

Groups of adults or children interested in a certain region or country could meet together regularly to pray for that area.

Help those who are learning more about God’s global work to pass on what they learn to others - in short interludes in a Bible class, or by inviting people to one’s home for a cup of tea and ending with a short talk or skit.

6. Help form a monthly mission fellowship for teaching and prayer about missions. Meetings might include:

- Short reports of your own missionaries and the Lord’s work abroad generally (10 minutes).
- A brief Bible study on God’s plan for all nations. Use discussion. This can be a review of some point from one of the courses used to build the vision. (10 minutes)
- New information (30 minutes). E.g. a video, guest speaker, presentation by a group member, a discussion of an article, a study course, an ethnic meal, mission book reviews, or a mini-project.
- Prayer for the world: using Operation World*, taking some of the news you have heard before God, etc.. For variety, alternate between praying in small groups, pairs or threes, and large groups. (10-30 minutes)
- Refreshment and fellowship (10 minutes).

* Operation World, by Patrick Johnstone, OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, UK
This should not be used as an executive meeting - missionary "business" should be left for the Mission Action Group - see below on page 10.

7. Adopt an unreached people. Details of how to do this are found in part 3 of this series: Unreached Peoples of the World (available from the Missionary Training Service: see address on page 2).

8. Form a Mission Action Group to coordinate missions work in your church (see below).

Your Mission Action Group

The Mission Action Group is an arm of the church which implements the church’s missionary plan, and mobilizes the whole congregation to support missionary work. It may be formed from one church, or from several churches that share the same vision. It often works with missionary agencies to fulfil its task. Some churches prefer other names: for example: Missionary Support Group, or Mission Committee. Some churches might even have mission so high on its priorities that the main leadership team can act as the Mission Action Group. In some churches one person may have to take on several of the areas of work. Be flexible. The important thing is that the responsibilities are fulfilled to effectively forward missionary work.

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How to form a Mission Action Group

You could tick the boxes when you have implemented the following suggestions:

- Pray that God will call people to pray and work for missions, and that He will give the church a missionary vision.
- The church leaders authorize the establishment of a Mission Action Group. To have authority and be effective, the group needs to be formed by the church leadership and supported by the members. Arrange accountability to the church leadership. In some churches the members of the Mission Action Group continue in their position for three years, and a third step down each year, but can be renamed. The church leadership establishes how people are appointed. Decide:
  - the responsibilities and authority of the group.
  - how will members of the group be appointed.
  - who will lead the group.
  - how decisions will be made in the group.
  - how the group will carry out its work.
  - how the work will be financed.
- Recruit participants for the group. Between three and eight people are suggested. Working groups do not usually function well with less than three or more than eight. Seek people mature in the faith with a missionary vision who will commit themselves to pray, give, work and take responsibility for missionaries who go forth from the church. They also need administrative ability. These people should not do all the work themselves, but coordinate the effort of many others who will help in the task.
- The group coordinator, preferably part of the church leadership, should possess initiative, the ability to lead, and be a good communicator. If possible, the work in the Mission Action Group will be his or her primary responsibility in the church.
Group members will take responsibility for an area of work according to their gifts: e.g. prayer mobilization, education in missions, etc. (see the areas described on pages 12 to 46).

Introduce the group members to their responsibilities.

Meet fortnightly or monthly. (The work itself is done between meetings: the meetings themselves are for prayer, making plans, and reports on work done.) Each member should know what their work is for the next fortnight (or month). The coordinator helps every member to fulfil their responsibility. Make a calendar of meetings for twelve months.

**Work of the Mission Action Group**

The *Mission Action Group* helps the church to fulfil its role in missions:

1. **Coordination**

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The Coordinator of the *Mission Action Group* helps each member fulfil their responsibilities in harmony with the others to maximize the church’s impact for Christ amongst the unreached. He or she is directly responsible to the church leadership for implementing the church’s missionary plan. (Formulating this plan is part of “Vision and Planning” - see page 17.)
2. Prayer Mobilization

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Prayer is essential to win the spiritual battle in fields where Satan has had almost total control over people’s lives for centuries. God sends victories in response to prayer from His people.

**Suggestions For Organizing Prayer:**

- Help worship leaders exalt God in worship as Lord of the whole world. As we give God His rightful place as sovereign in our lives we can focus on Him in prayer, interceding that He might reign in all peoples of the world.
- Give regular updates of what God is doing in the world to motivate church members and to help them pray for present needs.
- Include prayer for missionary work in church services.
- Encourage each Christian to pray daily for a missionary, or an unreached people group. Provide them with a list of prayer requests.
- Help every family to pray for missions in their family prayers. Children can pray for missionary children and also write to them.
- Form groups which pray regularly for the church’s missionary work. Update these groups with prayer requests and answers.
Form a prayer cell for each missionary. (The missionary keeps them informed.)

Make a prayer card with a photograph of the missionary, perhaps attached to a magnet for the refrigerator, etc. to remind people to pray.

Make a list of prayer requests from information given by the missionary team and the missionary agency.

Inform prayer groups of these prayer points.

Include prayer for missionary work in church services.

Encourage each Christian to pray daily for a missionary, or an unreached people group. Provide them with a list of prayer requests.

Help every family to pray for missions in their family prayers. Children can pray for missionary children and also write to them.

Organize a team of intercessors who will dedicate at least two or three hours to intercession a week for specific requests.

Organize prayer chains - a long period of time is divided into smaller sections. The Moravian Church had a continuous prayer meeting which lasted for one hundred years day and night.

Organize prayer with fasting for important requests.

Help people to use the Scriptures to guide them in prayer (e.g. the prayers of Paul in Colossians 1:9-14), and claim God’s promises.

Train a substitute to take on these tasks whenever necessary.

Train other churches’ sending groups to organize prayer.
Suggested Missionary Prayer Topics

"...with thanksgiving, present your requests to God." (Philippians 4:6)

The Lord’s Day
• For workers for the harvest (Lk. 10:2).
• For missionaries’ spiritual growth - prayer, Bible reading, fulness of the Holy Spirit, maturity, victory over Satan, the world, and the flesh; and for the love of God for everyone (Eph. 1:15-21; 3:14-21; 6:18-20).

Day 2
• For missionaries’ physical and emotional health (Ps. 103:3; 107:20; Dt. 7:15; Is. 53:5). Protection from illness, discouragement, loneliness and depression.

Day 3
• For openness in new fields (2 Thes. 3:1-5).
• For good sowing in good soil: without obstacles, with diligence, in the power of God, so that there is good fruit (Jn. 15:16).
• For revival (Joel 2:28-32), the anointing of God (Acts 4:31-33), and exercising authority over Satan (Lk. 10:19; Mt; 18:18; Mk.16:17-19).

Day 4
• For the harvest (Ps. 126:6): multitudes converted and elders established in every new church (Acts 14:23)
• For language learning and adapting to the culture.

Day 5
• For the families of missionaries: their spouses, children and parents. Strong marital relationships. Needs of the children.
• For the leaders of the nation, and the political and economic situation (1 Tim. 2:1-5). For open doors for missionaries.

Day 6
• For good relationships with other missionaries and national workers. Willingness to submit and learn from each other. Lack of friction.
• For protection against the attacks of the enemy (Ps. 147:3; Deut. 31:6).

Day 7
• For resources, housing, transportation and finances for the work.
• For God’s protection in travel.
Write to missionaries to find out their particular needs. Use the book *Operation World* by Patrick Johnstone* which has prayer requests for every country in the world.

**Prayer Meetings**

Prepare well in prayer: the meeting should be anointed by God and interesting to encourage the participants. Use variety, e.g. praying in groups or all together, with Psalms and hymns to praise God.

**Example of a Programme**

1. Opening prayer.
2. Short Bible reading.
3. Worship.
4. Urgent prayer requests.
5. Prepared requests on particular themes:
   - Focus on a country (give an outline of the country and prayer requests)
   - Summaries of requests from prayer letters
6. Useful aids: a book to write prayer requests, photographs of people and places, maps, missionary magazines, *Operation World* by Patrick Johnstone, information from embassies, libraries and newspapers, etc.

* Published by OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, United Kingdom.
3. Vision and Planning

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*The Mission Action Group* helps the church leadership to seek God’s guidance in forming a missions policy. The church leadership is responsible for the overall church missionary policy. Their times of prayer and fasting should include seeking God’s will for the church’s responsibility in missions. The Mission Action Group can help by investigating the unreached fields of the world, interceding for them and preparing suggestions for the church leadership.

**The Vision**

Psalm 67 says, "God... bless us that your ways may be known on earth, your salvation among all nations (v.1-2)." We seek God’s blessing on our church so that through us, others will be blessed. The church receives God’s blessing through teaching, worship, prayer, discipleship, etc., but the aim is that its members pass on God’s blessing to others. An effective church will simultaneously:

- work among people of the same culture.
- work with people of other cultures nearby.
- establish churches in far off ethnic groups.

When evangelizing locally, an effective sending church not only has in mind the salvation of local people - it also teaches converts that part of their duty is to take the Gospel to unreached peoples. Some
of them may be missionaries. In the same way, those who lead worship will have in mind God’s purpose to gather all nations in praise through our Lord Jesus Christ. Every member should see that their ministry has a part in the great purpose of God.

**Planning**

As a church, study the unreached fields so that you can adopt, pray for, and begin churches among, an unreached people. At first, it is better to concentrate on just one specific area instead of scattering your interest and work all over the world.*

Some churches find it useful to write a "missionary policy". This could contain the following:

1. What is the church’s mission.
2. How missionaries will be selected.
3. How they are trained.
4. How members of the *Mission Action Group* are selected, and how long they serve on the group.
5. How missionaries are cared for.
6. How missionary work will be financed. What percentage of missionaries’ support will you aim to contribute as a church (for example, some churches give 100%, 80% or 50% to missionaries sent by the church, and 25% or 10% to missionaries sent by other churches). Contribution to missionaries’ insurance and retirement funds.
7. What reports does the church require of the missionary (for example, a list of goals for the term abroad, yearly goals, monthly

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* For more information on how to adopt a people, see *Unreached Peoples of the World* (Part 3 of the Missionary Training Series). Obtainable from the Missionary Training Service - see page 2 for the address.
reports, reports to the Mission Action Group and church leaders when returning).

8. In which places of the world you will concentrate.

9. With what type of missionary agency you will work.

Help all church leaders to participate in seeking God for the missionary policy and writing it out. They will then feel part of it.

Help the church leadership to make a list of its aims and goals. Missionary agencies can help you. The goals should be measurable so that you can see whether you are reaching them. For example:

• "To plant five house churches each with at least eight members, among Tunisians in Sfax, Tunisia, with their own national leaders, before the end of the year 2005. Pray for this and support it with £X00 per month."

• "Complete the training of four missionaries for unevangelized fields by the end of 1999."

• "Send out six people from our association of churches to participate in the Tunisian work by 1999."

By setting specific goals for prayer and work, you can see if you achieve them. If you say just, "Evangelize Tunisia", without putting a date or specific aim, you cannot measure it, and it is very difficult to know if you are making progress towards your goals.

Give preference to peoples who have no churches yet. To help your church reach a people who are different from yourselves, it is good to try to link up with churches who have people who are similar to the unreached people you want to evangelize. If they can provide some team members, this may save many years’ work. For initial penetration of a new people group, it is easier if at least some team members:

• are of the same (or lower) economic and educational level
• have a similar lifestyle (rural or urban, business people or workers, etc.)
4. Education in Mission

The Mission Action Group works with church leaders in charge of teaching to educate the whole congregation in making disciples of all nations (Matthew 28:18-20). The younger people are when we start teaching, the better informed they will be.

Capturing a Missionary Vision

Your first task is to help members capture a vision of what God is doing in the world.

Ways to do this:

- Sharing testimonies of advances in missionary work in different parts of the world:
  - in general church services.
  - in prayer groups.
  - in young peoples’ groups.
  - in house groups.
- Present dramas in church services about missionary situations.
- Hold a supper with the typical food of an unreached people.
- Interesting missionary stories (like those presented in *You Can Change the World* by Jill Johnstone*).
Hold a special meeting about God’s mission.
Hold exhibitions with photographs, maps, etc.

Building on the Vision

When interest exists in the church about God’s mission, and members are praying for it, they are ready to receive more.

TOPICS FOR MISSIONARY TEACHING:

- The Biblical basis and God’s plan for missionary work (e.g. Gen. 12:1-3; 18:18; 22:17-18; 26:4; 28:14; 2 Chron. 6:32-33; Psalm 67:1-2, 7; 96:3-4; Isaiah 12:4-5; 56:6-7; Malachi 1:11; Mt. 24:14; 28:18-20; Lk. 2:29-32; 24:45-47; Acts 1:8; Ro. 1:5; Rev. 5:9; etc.).
- The privilege and responsibility of pray for God’s mission: 2 Thes. 3:1-5; Mt. 6:10; 9:37-38.
- The meaning of the word "nation" in the Bible: an ethnic group: on which there are still several thousand who know nothing of the Gospel. These unreached groups make up approximately a fifth of the world’s population. For more information, see booklet 3 of the Missionary Training Series: Unreached Peoples of the World (see page 2 for where to obtain this).
- The world history of missions. Show what God has done throughout history to extend His kingdom on earth.
- The present state of missionary work in all the world, and the task of world evangelization that remains.
- The different ethnic groups in the world which still have no churches; and their other needs.
- The missionary responsibility of every member.
- How to form missionary teams.

*** Published by OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, UK.
How to obtain prayer information to pray for needs of missionary fields.

Review of missionary work proceeding from your own local church in the past and the present.

Appreciation of other cultures and God’s love for the nations with their different cultures. Teach about the different cultures in the world, especially where you hope to send missionaries.

The Mission Action Group works with the church’s leaders to put mission at the heart of church life and teaching.

Suggestions

Instead of organizing different meetings for missionary work, it may be preferable to see how the Mission Action Group can help each church ministry fulfil its work. For example, with young people’s leaders explore how you can help them interest young people in missionary work, and how they can become involved in mission to ethnic groups locally.

Seek people in the congregation who are able to teach the above subjects to the different age groups.

A member of the Mission Action Group could meet monthly with a representative of every department, class or group in the church to help them to teach and mobilize their people to pray for and support missionary work. In this way, the entire church is involved in mission.

Help each teacher to communicate at the age level and maturity of their people. For example, a children’s worker could tell missionary stories, whilst those who work with young people could organize projects and visits to people of another culture.

Provide maps, flags, and posters for the meeting room of each group to help remind them.

Provide quizzes on geography and missions to help leaders enliven their teaching.
Provide materials (courses, videos, slide shows) at the educational level of the congregation (many materials are written at a university level and and some members cannot easily understand them).

Practise writing to missionaries as a group.

Form a missionary information centre for useful materials for teaching on missionary work - books, magazines, audio-visuals, maps, videos, slides, etc. (See below.)

Lend these resources to as many people as possible.

Contact missionary agencies to receive information regularly.

Keep informed about missionary events and publicize these as much as possible.

Arrange visits by church members to people of other cultures.

Adopt an unevangelized people: investigate, pray and select a group (see the booklet Unreached Peoples of the World - obtainable from the Missionary Training Service - see page 2 for the address).

Organize brief presentations about missionary work in normal church services.

Organize special services centred on mission. Some churches have missionary services each month. The offerings can be given to missionary work.

Help worship leaders to include hymns and choruses which speak of mission.

Organize missionary projects for every department and group in the church (house groups, young people, children, etc.).

Inform the congregation regularly about the progress and problems in the missionary work, to help everyone to pray.

Copy and distribute missionary letters.

Organize visits of missionaries to the church. Let them tell what missionary life is really like.

Help every family to participate in mission:
Children learn from their parents’ example: from their daily family prayers, how they spend their money: giving part to missionary work.

Have a world map on the wall, or a globe.

Eat foods from different lands.

Pray together for items on the news from other countries.

Pray about your own involvement in missions: where God would have you serve: abroad or here.

Keep a stack of missionary prayer cards by the table, and at family meals, pray for a different missionary each time.

Talk together about what it must be like to live in another country: think of those who make or grow things you buy in shops.

Show pictures of people from other countries.

Listen to music from other countries.

Adopt a missionary family: pray daily for them, including the children. Write to them, remembering them at Christmas and their birthdays.

Practise hospitality to foreigners and missionaries.

Do projects with the children like learning about a country, or making a "missionary book" with cuttings of photographs, newspapers, drawings, prayer letters, etc.

Involve young people through:

Having young peoples’ leaders speak about missions at the main worship services. This helps show young people that missions is for them.

Include young people in planning and running mission events. Some missions events might be directed especially at their age group. Give them real responsibility.

Hold simulation games on missions. People of all ages can better understand situations when they act out what it is like to be in them. Here are some suggestions:

- **Underground Churches.** A group can pretend they are an underground church in a Muslim land. Meetings are held in secret. One might need a pass word to enter. In the meetings themselves, people can quote Scripture (no reading - the Bible is not available in their language), and sing songs from memory only (or make up new songs). Use your imagination. Two or three other people could be appointed as secret police to find out about the meetings. Each member of the secret church has to make disciples of other people and bring them to join the church.

- **Surprise Missions.** Spin a globe and have each small group leader stop the globe with a finger. That point (or the nearest land if they point at the sea) is where their group must go. Tell leaders beforehand about some of the problems they might face in different parts of the world. Each group has time to prepare, and then they put on a skit of situations that they would face in that area. Books like *Operation World* will help give information*.

- **Going for a weekend to work among people of another culture in a nearby town.** Prepare the group for what they will experience.

- **Form a church library on missions.**

- **Organize a missionary noticeboard with maps, photographs, etc.** Rather than missionary prayer letters, which can be quite long, it is better to put short summaries including the central prayer requests. (Do not exhibit letters or information about missionaries who work in restricted countries. If the information

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*Operation World*, by Patrick Johnstone, OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, UK.
came into the hands of authorities of the country, it would cause problems for the missionaries.)

- Help pastors and teachers to communicate the missionary vision to all members of their churches. Every member has missionary responsibilities, even though they may not go personally to the missionary field. Members participate in the following ways:
  - **Prayer** (see the section on page 13).
  - **Giving.** Organize regular missionary offerings from every department or group in the church. All church members should give lovingly, sacrificially and regularly for missionary work.
  - **Writing letters.** Members write to encourage missionaries. They read missionaries’ reports to learn how they are doing, and pray for them.
  - **Doing Research** about the people on the mission field (their religion, history, culture and geography, how many Christians there are, if other missionaries work there, etc.).
  - **Finding out what businesses** are suitable for tentmaking missionaries.
  - **Organizing local missionary outreach.** If possible, help missionary candidates to gain practical experience by beginning **churches** in your own culture and, if possible, among people of other cultures who live nearby. Other members apart from the future missionaries should be involved. They will continue to build up the new churches after the missionaries have gone abroad.
  - **Forming friendships** with people of other ethnic groups.
  - **Training, mobilizing and commissioning a missionary team.**

Other sections of this booklet explain these tasks in greater detail.
A Missionary Conference

Many churches find it useful to hold a missionary conference each year. It is not a substitute for continuous missionary education, but it can be a highlight to focus the congregation on the importance of missionary work.

Keys for a successful conference:

- **Persistent and fervent prayer**: in planning, before the conference, during the conference, and afterwards: for the guidance and power of God, and for abiding fruit: lives committed to the Lord for missionary work and support, special offerings, and prayer for mission.

- **Support of church leaders**: the public support of church leaders for the conference is important. For this, it is important to consult them on the goals of the missionary conference, and missionary work in general.

- **A committed Mission Action Group**: this is essential for the organization of the event, although, of course, they will not do all the work themselves.

- **Planning ahead of time**: it is good to begin six months before the event. There should not be conflicts with anything else in the church timetable.

- **Publicity and attractive adornments**: paper flags, coloured banners, posters, brief dramas, flyers, special music and announcements all help to publicize the conference beforehand. For the conference itself, some could wear typical costumes from other countries and cultures. Involve as many people as possible in the publicity and preparation of the adornments.

- **Biblical teaching on missions**: for some, this could be their first real encounter with God’s missionary work.

- **Extensive participation by the congregation**: recruit people of different ages to help. Also, organize events for different groups: e.g. for children, a competition for making posters; for
the young people, prepare a brief drama about missions; for the men or women: a prayer breakfast.

- **Contact with missionaries:** if possible, it is good for the congregation to meet some missionaries personally - in groups or in their homes.

- **Variety and creativity:** for example, you could hold a missionary conference together with other churches in the area.

**Opportunity for a response:** we want everyone to take the Great Commission seriously. God calls some to be missionaries abroad. However, He wants everyone to be involved in one way or another. The following response card could be useful:

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**Mission Response Card**

Part 1: For All Christians:

By God’s grace, I commit myself to live for the Lord Jesus Christ. I will obey His commission to make disciples of all nations. I will go anywhere and do anything He desires. And whether I go or stay, I will give and pray. As God leads, I will invest my time, energy and resources in world evangelization.

Signed: _______________________   Date: _____________

Part 2: For Those Being Called To Missions:

I believe God may be directing me to serve Him as a missionary. In obedience to His leading, I will take specific steps to investigate further this possibility. Together with my church leaders, I will seek God’s will through prayer, study, and gaining experience in the Lord’s work.

Signed: _______________________   Date: _____________

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Planning steps for a missionary conference:

- Select a coordinator for the conference. Their task is to motivate, train and mobilize others.
- Set goals for the conference. The first year could be to increase the congregation’s understanding of missions and generate more prayer. In another year you could launch a programme for an unreached people that you want to help.
- Establish objectives in terms of end results. One example would be: to have twenty people who commit themselves to pray for the missionary team every day.
- Make plans: Who will do what, and when? The conference could be a weekend, or a whole week from one Lord’s day to another, with special events in between.
- Design the programme: This is like gathering ingredients:
  - dramas
  - biblical teaching on missionary work
  - debates
  - typical meals from other countries
  - interviews with missionaries
  - music from another country
  - exhibitions with drawings and photographs and videos of other counties
  - members who read a missionary biography and afterwards give a testimony in the conference as if they were the person (they could also use other costumes)
  - others ____________________________
- Prepare a planning calendar.
- Delegate responsibilities. Involve as many people as possible.
- Hold the conference.
- Evaluate it.
A Missionary Information Centre

The Mission Action Group can also form a centre of missionary information to gather and organize:

- information on the different countries of the world
- maps
- missionary agencies (literature and magazines)
- books on missionary work
- missionary videos
- training materials
- information on conferences

Pray that God will give you the information you need; cut out articles from newspapers and magazines, look up recent books on the topics you need at your library; attend talks on different cultures; explore the Internet (see Useful Websites on page 50).
5. Recruitment and Training*

The Mission Action Group helps the church to recognize and train missionary candidates. This training necessarily involves local outreach, both to people of your own culture, and to groups of other cultures who live nearby.

God equips some Christians with the missionary gift. The church helps to develop this gift in its members by involving them in evangelistic work. Teaching on missions and involving them in the Lord’s work (as Paul did with Timothy in Acts 16:1-3) are good ways to recruit missionaries.

Write a list of all who have an interest in serving as missionaries. Assign each one to someone who will take a personal interest in them: praying for them, contacting them regularly, personally to encourage and counsel them (or at least by phone or letter) - remembering their birthdays and special events. Give these people special attention, opportunities for service and training. Guide them in reading and

* For practical help in implementing a training programme, and for training materials, contact the Missionary Training Service, Oswestry Christian Centre, Lower Brook Street, Oswestry, Shropshire, SY11 2HJ, United Kingdom. coord@missionarytraining.org www.missionarytraining.org
research. Help them correspond with missionaries on the field. Help them pray for world missions with *Operation World* and for specific missionaries. Let them gain experience of different ministries - under supervision - and help them improve. Teach them how to know God’s will.

Training for missionaries can begin with working in the extension of the Kingdom of God locally. They need to know how to evangelize heads of families, disciple new converts, and prepare new pastors and elders. They need to experience different ministries.

Training would also include the *Missionary Training Guide* (Part 1 of the Missionary Training Series). They will evangelize and begin new groups, and, if possible, will work among people of another culture in the same country. The *Mission Action Group* should encourage churches to plant new congregations among people of other cultures to find out which members have the gift of cross-cultural church planting. Mobilize those who demonstrate this gift as missionaries to other peoples.

Missionaries also need guidance in learning a new language and adapting to people’s customs and culture. Use the other parts of the Missionary Training Series.

For many fields, team members will need training as tentmaking missionaries. This helps them enter the countries and support themselves. You could use Part 8 of the Missionary Training Series: *Tentmaking Missionaries* (see inside front cover of this booklet).

Help the missionaries to arrange to continue their training when they are on the field, and when they return home on furlough.

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* Published by OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, United Kingdom.


Short-term Projects

Before missionaries begin long-term ministry, it is advisable for them to visit another culture - perhaps the one where they hope to work - for a short period. Plan well ahead, remembering to pay attention to details of visas, travel, vaccinations etc. It is best to begin with small projects. After the work, have a meeting of the team to go over their journals to see what they have learned, to share experiences, and to pray.

The Formation of Missionary Teams

Part of missionary training is learning to work in a team. The Mission Action Group helps the church form missionary teams. The church recruits active Christians to respond to God’s call to missionary work.

The best missionary work is usually done in teams. This is how the apostles worked. There are fewer failures when team members already know each other well before going to the field. They know how to work together and respect each others’ gifts.

A good team will include members with different gifts and abilities. At least one should have the gift of evangelism. In a restricted country, evangelism must at a personal or family level, and the team needs ample training in this. Another should have the gift of leadership, and know how to put each team member to work according to their spiritual gifts. Another should have the gift of teaching to train new pastors and elders - in restricted fields, this training will have to be done at a personal level, or in small groups.

For more help in forming a team, see The Missionary Team (Part 4 of the Missionary Training Series - see page 2 for more information).
6. Financial Support

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The *Mission Action Group* helps the church to support the missionaries. It makes sure that the team has enough money.

Suggested responsibilities (coordinate with the missionary agency in these aspects):

- Work with missionaries and agencies to set realistic budgets including travel to and from the country, visas, food, local transport, renting of rooms or houses, language courses, emergency funds, water, light and gas, postage and stationery, health costs, insurance, holidays, pension, and re-entry to the sending country, etc. Keep the ministry budget separate from living expenses. This is important for tax purposes.

- Work out methods of transfer of money.

- Help plan the details of raising support.

- Raise the support, mounting an ongoing appeal to the churches with any link with or interest in the mission effort.

- Regularly thank all those who contribute, and remind supporters who drop behind in their giving.

- Train a substitute who can take on these tasks whenever necessary.

- Train other churches’ Mission Action Groups to handle missionaries’ finances.
Missionaries work for God who has promised to provide for His work. They exercise faith in Him for all their spiritual and material needs. However, God commands His people to give for His work, and loves the cheerful giver (Lk. 6:38; Mt.10:41,42; 2 Cor. 9:7). The church should seek God’s will for supporting its missionaries. Give sacrificially. Not only missionaries should live sacrificially: all Christians are soldiers of the Lord Jesus Christ.

The church treasurer will usually manage the funds. Alternatively, the person responsible for this area from the Mission Action Group could serve as missionary treasurer, if necessary.

Examples of forms of support:
- a monthly sum from the church of all or part of the budget
- gifts from friends and family of the missionaries
- missionary offerings destined for the team
- several churches work together to find the money (if they are close together, this avoids the missionary having to travel long distances when returning to the home country)
- salaries received for secular work on the field

Probably each team will receive income from a variety of the above. However, the Mission Action Group should make sure that it is enough.

The church makes a financial commitment to its missionaries. It makes someone responsible to obtain the money and send it to the team. This may be direct or through a mission agency.

Missionary offerings can be destined for:
- missionaries’ personal support
- a missionary agency
- missionary training
- the travel of missionaries
- a missionary pension fund
- a healthcare plan for missionaries
- an emergency fund for missionaries
Offerings for Missionary Work

- 2 Corinthians chapters 8 and 9 teach motives for generous giving. Study and teach these to the church.
- Make the needs known to the church. For example, Paul explained the needs of the church in Jerusalem to the churches in Macedonia and Achaia.
- Exhort church members to give. Paul did this in the above passage. Hebrews 10:24 tells us to "spur one another on toward love and good deeds". Giving for missionary work is certainly part of this.
- The faith promise. This method has been quite successful. Members promise to give each month, not what they already have, but of what they believe God will provide for them to give to missions. It is an additional offering, above what they already give to the local church. It requires faith to promise more than one thinks one is able to give. Members seek God’s guidance for how much He wants them to give. It is a commitment between them and God. People write on a paper an amount they will give monthly or as a special offering and hand it in. Some churches fix a total that they want to raise. During a "missionary week" or "missionary month" the missionary plan and the money target are explained. Cards are distributed for members to write their faith promises. Each day the promises are collected, and the total of the promises is announced at the end of each service. Some can be read without mentioning the name of the giver. This method of giving enables the church to make a budget for the missionary work, by faith.
- The Mission Action Group could elaborate projects for people to support: for example, practical needs of the missionary team.
- God has called some Christians to give a second "missionary tithe".
- In some churches every family collects loose change in a "missionary jar". Each month or so, the jars are collected.
In some countries, each day families put by a handful of rice for missionary work. This rice is collected and sold. Other nations have done the same with the cost of a piece of bread each day. Each month the money saved for missions is collected.

When missionaries are home from the field, you could invite them to a meal together with some of your friends. Ask the missionaries to share about their ministry and then ask your friends if they would like to support them financially.

Further detailed information on raising support - both prayer and financial - is included in the booklet *The Missionary Team* available from the Missionary Training Service - see page 2 for the address.

**Tentmaking Missionaries**

Business people can join the team to establish businesses which will sustain the work. In this way, the team can receive part of their support from the churches which send them, and part from their tentmaking work. Sending tentmakers means that the church can send more missionaries to pioneer fields.

Although tentmaking missionaries earn some money themselves, there are many expenses occasioned by their missionary work which churches should help to cover.

For more information see *Tentmaking Missionaries* - part 8 of this series, obtainable from the Missionary Training Service. See page 2 for the address.
Missionary Accounts

The church treasurer generally administers the missionary funds.

Suggestions:

☑ All income should be receipted, recorded and forwarded to the missionaries.

☑ Send a note of the names and addresses of donors and the amount that they have given so that the missionaries can thank them personally.

☑ Prepare budgets and accounts which are open for inspection.

☑ Have the books revised regularly.

☑ Do not use illegal methods of changing money such as the black market.

☑ Be completely frank about the needs of the missionary field. For example, if a project has moved people to give a great deal, do not continue asking when it has been completed.
7. Sending, Care and Communication

The Mission Action Group helps the church to commission and send missionaries. Churches generally work with missionary agencies. There could be problems if missionaries have no supervision or help in a far off country.

In Acts 13, obeying the Holy Spirit, and with prayer and fasting, the church in Antioch "set apart" Paul and Barnabas as a missionary team, and laid hands on them. The eternal salvation of thousands of people depends on this separation and sending. It requires complete obedience to Jesus Christ, a spirit of sacrifice, and love for those who have never heard the Gospel.

Practical Information

The Mission Action Group investigates and helps missionaries to find out about practical matters. Missionary agencies and people who have travelled to the country will be able to help.

- legal requirements for living in the country
- travel to the country
- passports
- visas and other related laws
- money changing
Communication and Supervision

The Mission Action Group helps the church to maintain constant communication with the team, and supervise and evaluate its work. A missionary agency will usually work with you in these tasks, providing an efficient reporting system, and regular visits from a supervisor and pastoral and strategy counsellors.

Missionaries are accountable to the sending church: a good practice is to send reports each month relating how they are progressing towards their long-term and yearly goals. The church responds by informing the members, organizing prayer, and giving practical help. Some churches bring the missionaries home every year or two. In others, the leaders try to visit occasionally. Constant communication awakens interest in the missionary work, and helps the church to feel part of it.

If the church has several missionaries, each one should have their representative in the church. This person should be mature in the faith, able to counsel, and keep confidential information secret. They become the link between the missionary and the Mission Action Group.
A missionary representative:

- Establishes lines of communication with the missionaries on the field (by letter, fax, e-mail, radio, courier, telephone, etc.). (Cooperate with the missionary agency in this.)
- Coordinates the sending of letters, cards and useful articles.
- Receives information from the missionary.
- Gives relevant information to those responsible for each area in the Mission Action Group. For example:
  - Giving prayer requests to the coordinator of missionary prayer who then contacts the appropriate prayer groups.
  - Giving needs for missionary finances to the person responsible who then contacts the church treasurer and personal supporters.

Missionary Representative - Action Group Dynamic
Produces and distributes the missionary’s news/prayer letter.

Trains a substitute to take on these tasks whenever necessary.

Reports of the missionary team deal with the progress, problems and needs of the work. The Mission Action Group makes sure that the team remains firm in its aims.

Coordinate with the missionary agency about the planning, supervision and evaluation of the work on the field.

It is important not to demand too much at first from the missionaries. In almost all pioneer fields, the work goes slowly in the beginning. The team could become discouraged if they are pushed too much. It is better to help them continue on in simple obedience to the Lord Jesus. Pray for wisdom.

The Practical Care of Missionaries

Missionaries need care and support. If there is no support, many missionaries may falter under the great stress of the spiritual battle. Here, missionary agencies have much experience and will give good help.

The Mission Action Group helps the church, in conjunction with the missionary agencies, to care practically for its missionaries, including times of emergency. The most important thing is to develop a real close relationship with people that will support them on the field.

Suggested Areas of Practical Care:

- Helping to pack missionaries’ belongings.
- Helping to arrange pension plans.
- Arranging a healthcare plan for missionaries.
- Arranging travel.
- Organizing life and property insurances.
Encouraging letter writing (in a restricted country, do not mention churches, missionaries, converts, names of missionary agencies, etc.)

Looking after any financial matter while missionaries are on the field.

Sending cassettes.

Locating and sending special supplies to the field.

Sending magazines and newspapers.

Arranging the sending of Christmas and birthday cards (including to the children).

Sending gifts such as music tapes and books (make sure that custom duties will not be more for the package than it is worth).

If possible, helping church leaders visit them on the field.

Working with the missionary agency to send other counsellors to visit them.

Encouraging missionaries to share in missionary conferences each year on the field so the team can meet other missionaries to pray and share experiences. One effective sending church even brings all its missionaries home for a week each year to share together and with the church. This greatly strengthens the links with the church.

Preparing an action plan in case your missionaries become seriously ill, or are in danger (e.g. kidnapping).

If there is a disaster, working with the missionary agency to send helpers or counsellors, or bring the missionaries back to recuperate.

Encouraging missionaries to learn from others and share:
- experiences and useful principles for the work.
- orientation in the language and culture.
- missionaries to help the team in their work.

Training a substitute to take on these jobs whenever necessary.

Training other churches’ sending teams to handle these practical items.
The Care of Missionaries on Returning Home

When missionaries return to their home country for a rest and to report to the churches on their work (this may be every 2 to 5 years - every team is different), they may need help to adapt to the home country again. They are likely to arrive absolutely exhausted. Sadly, more missionaries become grounded spiritually when they return home than when they are on the field. It may be because they are more prepared for spiritual attacks on the field.

Suggestions:

- Discuss with missionaries before they leave their home country the expected dates of their return.
- Keep missionaries up to date with what is going on in the home country.
- Help arrange a car for them (if necessary).
- Help them plan a schedule for rest, updating sending churches on their work, visiting family and friends, working, etc.
- Keep them informed about work opportunities, training and children’s schooling for when they return.
- Help them to plan their roles within the church. It is good that the church recognize them in some official capacity whilst they are in the home country.
- (Before they arrive) help them obtain a house and furniture (with a stock of food).
- Alternatively, provide hospitality, giving them a nice clean room with table, lamp, etc.. Do not expect them to spend all their time with you: they need time to pray, rest and work.
- Help them obtain clothes.
- Loan a car.
- Welcome them at the airport.
- Offer real friendship and understanding.
- Provide meals for the first few days.
- Give them enough time to rest.
Make sure they have enough money.

LISTEN to them and confidentially advise them.

Help them produce a video or slide presentation.

Give them the opportunity to report to the church about their work.

Help the children to find friends and adapt to a local school.

Give them time to be with their parents, other relatives and friends.

Help them participate in training courses.

Baby-sit so that the parents can go out together.

Recommission them when the time comes for them to return to the field.

Say "Good-bye" to them at the airport when they leave.

Train substitutes to take on these jobs whenever necessary.

Train other churches’ sending teams to help returning missionaries.
8. Cooperation with other Churches and Organizations

The Mission Action Group works with other churches and Christian organizations to ensure the evangelization of the people they wish to reach.

It is not sufficient just to send a missionary team to live in a restricted country to reach an unevangelized people. Cooperation with other organizations in several parts of the world is also needed to mobilize the resources of God’s people. The missionary team cannot do this because the authorities tap telephone wires and read letters.

Maintain communication between all those who are cooperating in the missionary work: the churches, missionaries on the field, and the missionary agencies. All need to know what the others are doing. Bulletins, regular reports and meetings help people to work together unitedly and support one another in prayer.

For more information on how to carry out this work, see the booklet Unreached Peoples of the World (part of this Missionary Training Series) - obtainable from the Missionary Training Service - see page 2 for the address.
Missionary Agencies

Churches usually work with missionary societies to fulfil the tasks described in this study. Try to work with agencies which:

- work in the least evangelized places, including those which prohibit the entrance of missionaries (some agencies work mainly where there are already churches).
- are flexible and not legalistic (some agencies demand high academic achievements, and do not send tentmakers).
- spend a small proportion on administration (some agencies spend a great deal on this).
- if necessary, work secretly (some agencies are not accustomed to this level of confidentiality).

When considering working with a missionary agency, examine their purpose, principles, doctrines and policies. See if they are in agreement with the way the church wants to work and with its doctrine, goals and financial policies. The church and the agency need to agree the responsibilities which correspond to each one. A church may delegate some of its responsibility and authority to the mission agency. The mission agency then reports to the church on the missionaries’ work. Missionary agencies usually specialize in a certain area of the world and can guide and supervise the missionary team there. The Lord is the one who sends missionaries. Churches and missionary agencies are all part of the Body of Christ and must cooperate under the His direction.

Missionary societies generally provide the following:

- knowledge and experience of the field
- strategy and policy discussion.
- orientation to the culture and language.
- medical advice.
- regular pastoral care.
- supervision.
- support services (visas, money transfer advice, etc.)
- communication of prayer requests to other churches and groups.
• children’s education.
• fellowship and prayer.
Sometimes several missionary agencies work together to maximize resources.

If, after much prayer and searching, your church cannot find a suitable mission agency with which to work, it is possible for the church to act as an agency itself, or to form its own - the Mission Action Group is a good beginning. This may happen especially in countries which have not sent many missionaries before, where only older, inflexible agencies exist, or if no agencies work where your church wants to send its missionaries. Acting as a missionary agency, or beginning and running one is a huge undertaking and should not be considered apart from the Lord’s clear guidance. If you are led to go ahead, learn as much as you can from already established agencies. However, the organization you form should reflect the economic and cultural level of your own church, and not be an imitation of other organizations. You could form an association of the churches which send the missionaries and provide the funds. The churches appoint the agency’s leaders. Its task will be to enable the churches to fulfil the eight areas described in this study.
Practical Work

1. Form a Mission Action Group in your church or association of churches.

2. Help the members of the Mission Action Group to carry out the responsibilities outlined in this study.

Further Reading and Information

- *Catch the Vision 2000*, by Bill and Amy Stearns, Bethany House Publishers, Minneapolis, Minnesota 55438, USA.
- *Run with the Vision*, by Bob Sjogren and Bill and Amy Stearns, Bethany House Publishers, Minneapolis, Minnesota 55438, USA.
- *Make a Difference! How to Mobilize your Church to New Mission Vision*, published by World Christian, P.O. Box 1010, Colorado Springs, CO 80901, USA.
- *A Mind for Missions: 10 Ways to Build Your World Vision*, by Paul Borthwick, NavPress, P.O. Box 35001, Colorado Springs, CO 80935, USA.
- *Operation World*, by Patrick Johnstone, OM Publishing, PO Box 300, Carlisle, Cumbria, CA3 0QS, UK.
- *A People for His Name - A Church-Based Missions Strategy*, by Paul A. Beals, William Carey Library, P.O. Box 40129, Pasadena, California 91114, USA.
- *Serving as Senders - Six ways to care for your missionaries: while they are preparing to go, while they are on the field, when they return home*, by Neal Pirolo, Emmaus Road International, 7150 Tanner Court, San Diego, California 92111, USA.
• *Unveiled At Last: Discover God’s Hidden Message from Genesis to Revelation*, Bob Sjogren, YWAM Publishing, P.O. Box 55787, Seattle, WA 98155, USA.

• *The World Beyond Your Walls: A Manual for Mobilizing your Church in Missions*, by Dean Wiebracht, Philippine Crusades, P.O. Box 1416, Manila Philippines.

• *Youth and Missions - Expanding Your Students’ World View*, by Paul Borthwick, Victor Books, Scripture Press Publications, 1988, USA.

• *Church Mission Manual*, InterAction, 10a Dursley Close, Yate, Bristol, BS17 4EL, UK. Ideas on forming and running a local church missions group.

**Free E-mail Resources**

Send a message to "hub@xc.org" with the following lines:
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subscribe brigada-pubs-missionfrontiers

Send an e-mail to: brigada-today-subscribe@YahooGroups.com to subscribe to *Brigada Today* - a very useful e-zine about missions.

**Useful Websites**

• [www.christian-info.com](http://www.christian-info.com) (Christian Information Network)
• [www.calebproject.org](http://www.calebproject.org) (Caleb Project)
• [www.gmi.org](http://www.gmi.org) (Global Mapping International)
• [www.missionarytraining.org](http://www.missionarytraining.org) (The Missionary Training Service)
This book is urgently needed in our churches today. Being an Antioch, Acts 13 kind of church is not getting easier and this book can be a huge help to those who are serious about sending out workers.

George Verwer
International Coordinator of Operation Mobilisation

The Missionary Training Series

The Missionary Training Guide Booklet 1
Resources for Missionary Work Booklet 2
Unreached Peoples of the World Booklet 3
The Missionary Team Booklet 4
How to Make Disciples in Other Cultures Booklet 5
How to Learn Another Language Booklet 6
The Effective Sending Church Booklet 7
Tentmaking Missionaries Booklet 8
Evangelizing Muslims Booklet 9
Evangelizing Hindus and Buddhists Booklet 10